

Current Openings

SCHOOL PROGRAM

Behavior Interventionists – Outdoor Adventure Education and Life Skills Focus! – Johnson & Hardwick, VT

This position will provide daily educational and behavioral support to individual students in an alternative school setting while encouraging youth to make positive choices, gain self-confidence and learn skills that are critical to their lifelong development. The Interventionist will provide support in social, recreational, and daily living skills in school, community and outdoor education settings. The positions will support individualized academic plans, classroom based activities, community based service learning and school-to-work initiatives. Applicant must have a Bachelor's degree, or they may be currently pursuing one, preferably in human services. Applicant may have relevant experience in exchange for human services degree. These positions are full time and offer a comprehensive compensation and benefits package. Substitute and Part-Time opportunities are also available.

Academic Instructor-Math and Science

General Responsibilities

- Develop and deliver classroom and field based curriculum, based on current best practices, utilizing a variety of medium including technology, project based learning, differentiated instruction and the concepts of universal designs for learning. Develop and submit substitute plans to supervisor.
- Provide daily leadership, support and direction to home room staff and students. Create and maintain daily, weekly and quarterly plans and schedules.
- Collaborate and team teach to develop and deliver academics and therapeutic strength based activities from beginning to end of day.
- Evaluate student progress, records results, and prepares grades and commentary to inform parents of progress. Participates in statewide and formal assessments as required.
- Review student file for familiarity with Individualized Education Plans, learning abilities and other possible disabilities. Implement accommodations and goals from Individualized Educational Plans and Comprehensive Evaluations.
- Collaborate with other staff to meet academic and treatment needs of students.
- May design, implement and coordinate individualized learning plans based on student needs and interests
- Lead and/or collaborate with school wide cornerstone curriculum activities and develop related curriculum strands for students.

Qualifications: Candidate should have teaching license or be nearing completion.

BACKPACK PROGRAM

Behavior Interventionists – Public School Based – Lamoille, Caledonia, Orleans, and Surrounding Counties in VT

The Backpack Program is seeking skilled and motivated individuals to join our team. The interventionist will provide individualized support to a child or youth struggling to find success in public school due to social-emotional and behavioral challenges. Successful candidates will have enthusiasm and talent in implementing and engaging students in behavioral programming. Bachelor's degree, or pursuing Bachelor's Degree, preferably in human services is required. May have relevant experience in exchange for human services degree. These positions are full time and offer a comprehensive compensation and benefits package.

Case Manager

The Backpack Case Manager position is specific to the Backpack Program.

The Backpack Case Manager develops and/or delivers ongoing community based assessment, treatment and supports for children and youth (clients) experiencing a severe emotional disturbance. Supports will also be provided for the families of the clients as needed to facilitate treatment of the client. High energy level, superior interpersonal skills and the ability to function in a team is required.

All direct-services positions necessitate training and preparedness in physical restraint techniques, given the at-risk population served by the employer.

Essential Duties:

General:

- Attend all meetings as required by the Program Director, Laraway Youth & Family Services, and Local Educational Agency (LEA)
- Attend trainings to increase knowledge and skills and as required by the Program Director
- Develop, maintain and modify services to assist clients and their families in gaining access to needed medical, social, educational, vocational, housing, financial, and other services
- Maintain contact with other professional service providers for the purpose of case review or consultation regarding services to a specific client
- Maintain continuing contact with LEA, LEA staff and others
- Develop treatment plans to deliver, or provide for the delivery of, services identified by the treatment team
- Participate in ongoing treatment and educational team meetings
- Work cooperatively with schools, social rehabilitative services and other agencies providing services to clients and family members of clients.
- Fill in as school-based interventionist for clients when available.
- Follow supervision directives
- Work independently and as a team member.

- Maintain a positive teamwork approach with all other staff and consultants in providing services to the youth

Administrative:

- Communicate behavioral data to appropriate treatment team members.
- Provide monthly case management and specialized Rehabilitation Summaries as required by Program Director.
- Provide assistance to Program Coordinator & Director in the creating and scheduling of Backpack Summer Program(s).
- Provide assistance to Program Director in the planning of program activities.
- Other duties as assigned.

Direct Services:

- Provide continued communication with parents and/or legal guardian regarding services and treatment offered to the client
- Assist family members of clients in understanding, dealing with, and supporting client.
- Provide social skill and anger management groups to specific clients in identified schools as directed by Program Director.
- Assist in developing natural support networks for clients and family members of clients with severe emotional behavioral disturbances.
- Assist clients and family members of clients in accessing community resources.
- Determine appropriate course of treatment for interventions.

Other Duties (Supervisory Responsibilities):

- Collect data forms completed by interventionist for the purpose of documentation, progress and treatment plan goals.
- Provide ongoing training and support to staff in Handle With Care™ techniques and protocols.
- Problem solve and manage crises
- Coordinate interventions and treatment with treatment team

Qualifications and Education Requirements:

- Bachelor's Degree in human services or related field required
- Two years of human services delivery with children and families is preferred
- Valid driver's license, excellent driving record, and access to a safe, reliable, insured vehicle is required
- Basic knowledge and ability to use word processing programs for documentation
- Use of standard communication tools such as telephone systems and e-mail

And then we still have **residential and community support staff positions** open.

Submit letter of interest, resume and three references or inquiries to

Apply@Laraway.org

P.O. Box 621, Johnson, VT 05656

Phone: 802-635-2805 • Fax: 802-635-7273

THANK YOU FOR YOUR INTEREST